After serving as Lt. JG in the US Navy during WWII, Norm Steusloff finished his studies at the University of Toledo earning a B.S. degree in Pharmacy and was licensed as a Registered Pharmacist in both Ohio and Michigan. He then achieved his aspiration of landing a job with Parke-Davis & Co., once America's oldest and largest drug maker, and his dream of marrying his girl Mary Patricia (Pat) Dolan also a graduate of the University of Toledo with a degree in Chemistry who worked as a chemist prior to their wedding and starting a family.

Norm and Pat settled in Jackson and raised five children. During that time, they actively supported the Jackson community through participation in service clubs, church, and volunteerism in the community.

Parke-Davis & Co. assigned Norm to "territory 32", Jackson, Michigan, as his sales area. He successfully served the Jackson area through the 1970 acquisition of Parke-Davis by Warner Lambert, until his retirement in 1985 after 36 years. Due to his love for Jackson, Norm turned down the many promotions offered him that would have required relocation.

After getting their children well underway in the Jackson Catholic schools, Pat returned to Michigan State University where she earned her Master's degree in education and with her chemistry degree taught science at the Jackson Catholic Middle School for 17 years.

After both had retired, Norm and Pat continued to support Jackson, and out of gratitude for a wonderful life in Jackson, in December of 1998 they established the Norman and Mary Steusloff Charitable Remainder Trust. Upon their death the trust assets were transferred to the Jackson Community Foundation for management in perpetuity for the benefit of the following Jackson charities:

Jackson Interfaith Shelter, St. Vincent De Paul Society, Queen of the Miraculous Elementary School, and Jackson Catholic Middle School Students.