

The Equity Manifesto

It begins by joining together, believing in the potency of inclusion, and building from a common bond.

It embraces complexity as cause for collaboration, accepting that our fates are inextricable.

It recognizes local leaders as national leaders, nurturing the wisdom and creativity within every community as essential to solving the nation's problems.

It demands honesty and forthrightness, calling out racism and oppression, both overt and systemic.

It strives for the power to realize our goals while summoning the grace to sustain them.

It requires that we understand the past, without being trapped in it; embrace the present, without being constrained by it; and look to the future, guided by the hopes and courage of those who have fought before and beside us.

This is equity: just and fair inclusion into a society in which all can participate, prosper, and reach their full potential. Unlocking the promise of the nation by unleashing the promise in us all.

ADOPTION OF THE EQUITY MANIFESTO BY POLICY LINK
RECOMMENDED BY: BOARD DEVELOPMENT COMMITTEE
RECOMMENDATION DATE: AUGUST 9, 2021
APPROVED BY: BOARD OF TRUSTEES
APPROVAL DATE: OCTOBER 28, 2021
NEXT REVIEW DATE: AUGUST 2022
REQUIRED BY NATIONAL STANDARDS: NO