REFLECT, RENEW, REFOCUS 2021 ANNUAL REPORT - 2022 CALENDAR



WHO WE ARE ...

STAFF

Monica Moser, President & CEO
Kelly Froedtert, Executive Assistant
& Office Manager
Dana Ashlock, Program Director
Cindy Bellew, Youth Advisory Committee
& Scholarship Coordinator
Lisa McDaniel, Marketing
& Communications Director
Lori Grace, Finance Director

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Tobin Dunigan

Sarah Ermatinger

Michelle Fowler

Carys Freund

Jeremy Frew

Jeff Karmol

Frank Lusebrink, Jr.

Rick Mills

Victoria Moore

Sheila Patterson

Tovah Sheldon

Carl Spaeth, III

Megan Sternisha

Angela Wetherby

ON THE COVER, JACKSON'S UNDERGROUND RAILROAD

The DeLand family were leaders in Jackson's Underground Railroad movement. They coordinated with fellow activists in Parma, Leoni and Grass Lake from the 1830s to the 1860s. Charles DeLand wrote that freedom seekers would arrive at his family's home and barn "always at night." He added that freedom seekers were "secreted during the day, and the next night forwarded to the next station." This sketch, which shows part of the DeLand home and barn at the intersection of Mechanic and Franklin Streets, is based on actual incidents described in Charles' memoirs.

A lit lantern was used as a symbol in the Underground Railroad system to signify that a house was a safe place for those traveling.







Cover Sketch by Brianne Witt, assistant art professor, Spring Arbor University, courtesy Linda Hass.

VALUES DEFINED:

ACT WITH INTEGRITY & TRANSPARENCY

We preserve the public trust through independent governance, objectivity, and honest leadership. We are open and forthright with one another, donors, grantees, and the community.

EMBRACE DIVERSITY & INCLUSION

We lead by example and use our position in the community to promote greater understanding and use of diversity policies and practices. We practice and champion inclusiveness and honor diverse strengths, needs, voices, and backgrounds.

ADVANCE FOULTY – We advance equity by promoting policies and practices that eliminate disparities. Our work is to bring the wisdom of community to reimagine a society that works for all.

INSPIRE PARTNERSHIPS, COLLABORATION & COLLECTIVE IMPACT – We value the transformative power of collaboration and partnerships. By working together on mutual interests we create a more positive and lasting impact on our

community.

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Serving Jackson County since 1948

FEBRUARY

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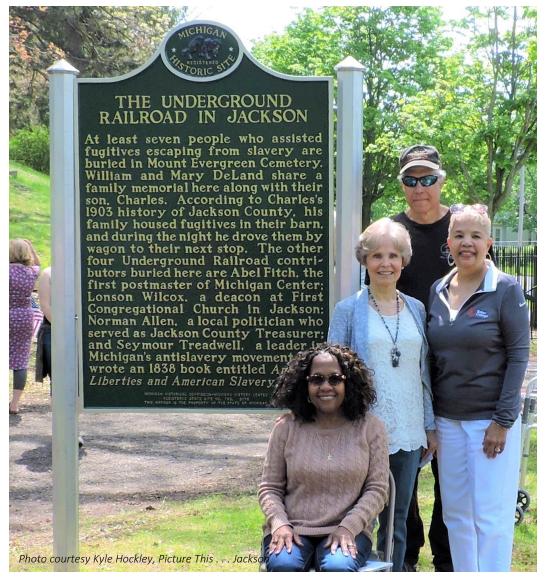
HONORING OUR PAST

UNDERGROUND RAILROAD, JACKSON, MICHIGAN

The past and present unite in this photo of Jackson residents whose ancestors participated in the Underground Railroad during the mid-1800s. This state historical marker, which was unveiled in Mt. Evergreen Cemetery in 2019, honors the subjects' great-great grandparents and other individuals who contributed to the secret system.

The Underground Railroad was created when enslaved African Americans resisted bondage through acts of self-emancipation and supporters provided transportation, food, and other forms of help. This state marker is one of two in Jackson testifying to the community's vital role in the Underground Railroad—a system that also envisioned a community where diverse people could work together for the greater good.

Many resources are available for residents who want to learn more about the clandestine system. Experience Jackson offers self-guided tours for pedestrians and motorists through an App that takes users on a 3-mile circuit around downtown to landmarks connected to the Underground Railroad. The Book Cottage, 4200 Spring Arbor Rd., sells several book titles detailing Jackson's role in the historic network, and the website, jacksonmiundergroundrailroad.com, contains a wealth of information about the local events, people and places involved.



Pictured left to right, sitting: Kipp Bowles-Parker; standing second row: Linda Hass and Lezlie Bowles; standing in back: J. Steven DeLand, all of Jackson County.



Linda Hass is a Jackson native who enjoys bringing local history to life. She has a master's degree in journalism, with a history sub-specialty, from Michigan State University. Her books, *Michigan's Crossroads to Freedom* and *Hidden In Plain Sight*, detail Jackson's pivotal role in feeding, lodging and transporting freedom seekers who entered this southcentral Michigan county in search of liberty and a new life. We would like to thank Linda for providing insight on the UGRR throughout this year's calendar.

OUR HISTORY

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JCF was founded in 1948 with two gifts of life insurance from the families of Lt. John L. Carter and Pfc. John Gilbert Wickwire, both of whom lost their lives in battle during WWII. Their families understood the importance of planning for the future and creating a legacy for their families. By naming the Foundation in your will, you can join a distinctive list of individuals and families who are doing the same:

THE CARTER WICKWIRE SOCIETY

Matthew D. & Sharon A. Augustine Mary Baird Jackie & Jerry Booth Carole & John Briggs Lawrence L. Bullen John & Lisa Butterfield Georgia Foitasek Jim & Joyce Grace Mary Theresa Mills Family R. Dale Moretz Richard Allen Iverson Monica Moser & Steven Trosin Chad Noble Hendrik Schuur Rick Sigers Al Spiess, Jr. Sandra Svoboda Ric Walton Carlene Walz Lefere

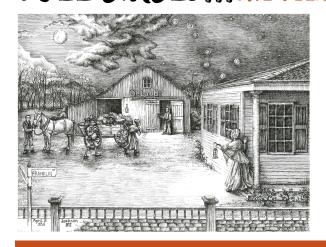
FEBRUARY

Serving Jackson County since 1948

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13	14 Valentines Day Scholarship Deadline Day	15	16	17	18	19
20	21 Presidents' Day	22	23	24	25	26
27	28					

FULL CIRCLE...THE DELAND POINTE NEIGHBORHOOD PROJECT







As earlier noted, the sketch above was commissioned by Linda Hass and created by Brianne Witt, assistant art professor at Spring Arbor University, which depicts the DeLand home and barn at the intersection of Mechanic and Franklin Streets and was instrumental in helping freedom seekers in Jackson County.

In 2019, Greater Jackson Habitat for Humanity applied for a grant to help with the expense of pouring the foundation for one of the houses in their DeLand Pointe neighborhood project, a 6-house neighborhood located adjacent to the new Jackson YMCA. The site is also where the DeLand family farm stood in the early 1800's, thus the project's name is in honor of their family. The pictures at the time of this publication were taken after the Habitat for Humanity finished a week-long construction event in August 2021 to raise and enclose the first two houses. At the Foundation, we like to say, "The Community is our Foundation" and what better way to put those words into action than this project!









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Serving Jackson County since 1948

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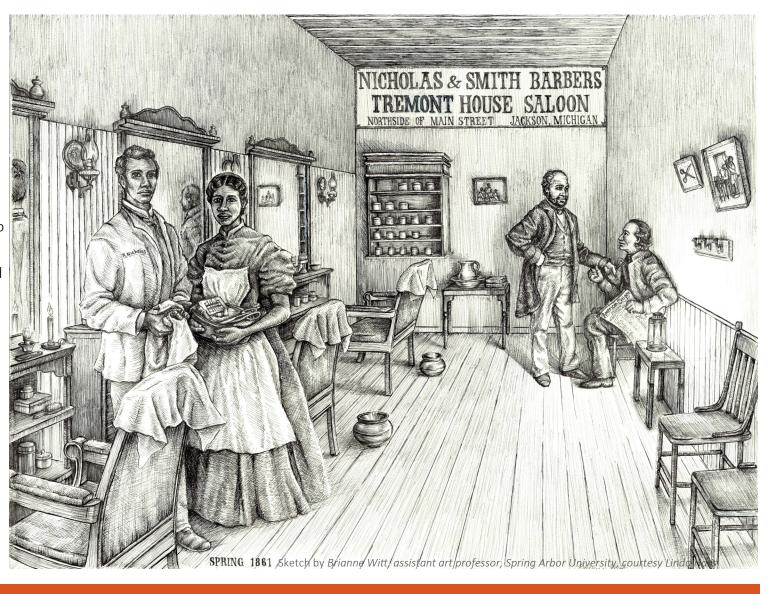
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	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2 Ash Wednesday	3	4	5
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	13 Daylight Saving Time Begins	14	15		17 St. Patrick's Day	18	19
To a constant of the constant	20 First Day of Spring	21	22	23	24	25	26
	27	28	29	30	31		

A BRIGHTER FUTURE

NICHOLAS & SMITH BARBERSHOP

Freedom seekers Richard and Emma Nichols (also spelled "Nicholas") escaped from plantations in Virginia and came to Jackson on the Underground Railroad in the mid-1800s. Richard established a successful barbershop downtown and Emma worked as a seamstress, as depicted in this sketch. Emma's grave in Mt. Evergreen Cemetery is today marked by a monument that commemorates her passage on the Underground Railroad. Although records are missing for Richard's burial, he is likely the "Nichols" family member buried beside Emma.





In 2021 Camp Liberty received a \$10,000 grant from the Community Needs Fund. The camp provides inclusive outdoor recreation and therapeutic programs that aid in the reintegration of U.S. military service members, veterans, and their families. Their outpost is dedicated to bridging the gap between veterans and those veterans of lesser means with programs focused on building the morale of our homebound, homeless and financially strained veterans.

Pictured left to right: Annie Callahan and Rich Delisle. Regretfully, since this photo was taken, Rich passed away.

WE ARE UMQUE!









Community foundations are public charities dedicated to improving the lives of people in a local area... for us, Jackson County. We are unique from other charities as we do not support one specific cause but rather invest in many new and existing programs that other organizations specialize in. One way we do that is by helping donors create endowment funds used to make a positive impact on our community! Most contributions are permanently endowed, meaning they are permanently invested to produce income. The income earned is then used to make grants to local charitable programs. That makes us flexible to address the emerging needs in our community as they arise. We also we provide neutral leadership and collaboration by bringing together a diverse group of community stakeholders to help solve Jackson County's most pressing needs.



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Serving Jackson County since 1948

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	17 Easter	18	19	20	21	22	23
	24	25	26	27 Administrative Professionals Day	28	29	30

CREATING A LEGACY OF GIVING ...



Pictured left to right: Elizabeth, Patti, Margaret and Eric Poppe

THE DREAM MAKER FUND

The Dream Maker Fund, a component Donor Advised Fund of the Foundation, was established to support robotics programs in our state. The Poppe family recognized how the emerging pandemic impacted small businesses in their home town of Jackson and wanted to make a meaningful impact. With the fund's flexibility, they were able to temporarily shift their grantmaking in 2020 to provide \$1 million in grants to Jackson County small businesses. The grants provided short-term assistance to 297 Jackson-area businesses totaling \$1,015,370 and positively impacted approximately 2,000 Jackson area workers. The Poppes stated they could not have done it alone. In addition to the \$1 million from the Poppe Family, JCF received \$15,000 in support from 11 different organizations — proving together, we can do anything!

CHARLES O. AND MARITOM PYRON FUND

In 1972, along with Donald R. Strack, Charles O. Pyron established ADCO Products, Inc., in Michigan Center, Michigan. Pyron's passion was aiding small businesses. Although a native of Jacksonville, Alabama, Pyron pursued his passion in his adopted hometown of Jackson, Michigan. He recognized that small businesses are not only the backbone of any local economy, but small businesses embody the dreams of their owners. During his career, Pyron worked to create an environment where these dreams can come true. Pyron created informal networking groups for local small businesses in addition to serving on local community boards. Pyron served two



terms as president of the Jackson County Chamber of Commerce and was named Michigan Small Businessman of the Year in 1984. He was also an avid sportsman.

Maritom K. Pyron currently resides in Scottsdale, Arizona. She honors her late husband's commitment to the community by supporting local non-profits in Jackson.

WELCOME NEW FUNDS

The following funds were established in 2020 through October 2021 at the time of this publication. We could not accomplish the work we do for Jackson County without you!

Stockbridge - Chris B. Kruger Memorial Scholarship

Dream Maker Fund

Consumers Energy Foundation
Small Business Relief Fund

Charles O. and Maritom K. Pyron Fund

Georgia & Travis Fojtasek Legacy Fund

Henry Ford Allegiance Health New Beginnings Scholarship

Henry Ford Allegiance Health Empowerment Scholarship

Jerry and Jackie Booth Family Fund

Carl F. Spaeth Endowment Fund

Schuur Family Fund

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Serving Jackson County since 1948

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y und	29	30 Memorial Day	31				

USING OUR VOICES... FOR CHANGE

In 2020, Family Service and Children's Aid received a \$15,000 grant from our Tackling Systemic Racism grant round for their "Black Life's Experience" project. The project interviewed Black community members and leaders regarding their racial experiences in Jackson County. The results will be presented to a cross sector of community service providers (i.e. police, schools, courts, health care, social services, public entities etc.). The presentations will tell the lived experiences to the specific services and entities that participated. By creating community conversations, the Black Life's Experience project hopes to teach organizations and public entities how systemic racism has impacted real lives. By using the results of this qualitative study and quantitative data to stimulate conversations, the overarching goal for this project will create change within the various sectors.



This is an 1858 sketch of the building in downtown Jackson that once housed the *American Citizen*, a newspaper renowned for its passionate anti-slavery editorials.

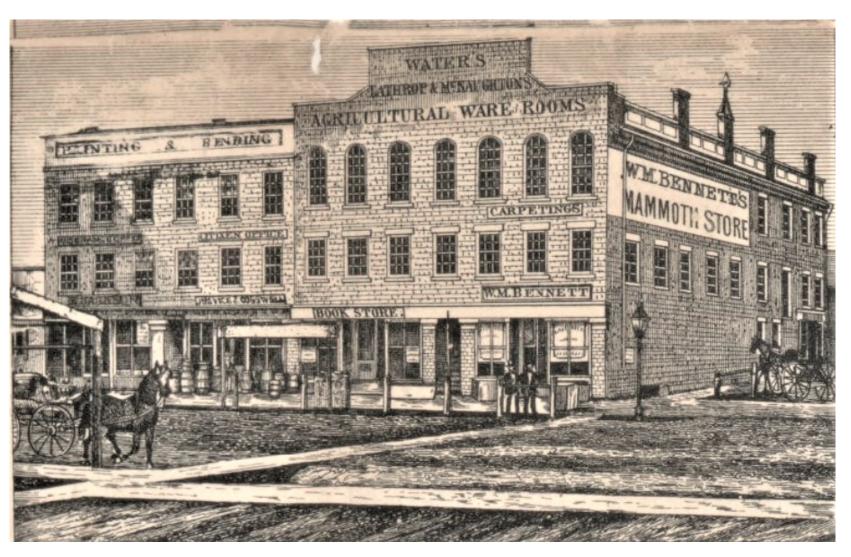


Photo courtesy Linda Hass

JCF supports the following
organizations by providing leadership
and support through our
participation:

EMERGENCY NEEDS COALITION

An informal group of nonprofits, government agencies, and faith organizations that discuss needs in the community and the ever changing sources of assistance that is available for those in need.

ADVOCATES AND LEADERS FOR POLICE AND COMMUNITY TRUST (ALPACT)

Examines issues affecting police and community relations and ensures equitable enforcement of laws.

HUMAN SERVICE COORDINATING ALLIANCE (HSCA)

Jackson County's only director level collaborative among social service organizations. Leaders of the community gather together regularly to discuss how to provide and deliver the best human services possible to our community with the belief that we are stronger and more effective working together.

JACKSON COLLABORATIVE NETWORK

A collective impact network of more than 500 members working together in alignment with shared values of equity, authentic engagement, and continuous learning to identify and address the root causes of issues that affect the success and wellbeing of Jackson County residents.

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Serving Jackson County since 1948

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12	13	14 Flag Day	15	16	17	18
19 Father's Day	20	21 First Day of Summer	22	23	24	25
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2020 GRANTMAKING \$2.8 MILLION

HEALTHY PEOPLE STRONG INDIVIDUALS & FAMILIES \$303,000 \$63,000 10.8% ARTS, CULTURE & RECREATION 10.8% Dono, \$305,000 **ECONOMIC PROSPERITY** 50.8% \$1.43M **EDUCATION** \$715,000 25.4%



AN UNPRECEDENTED YEAR

- JCF collaborated with the United Way of Jackson County to establish the COVID-19 Response Fund, raising \$394,000 to support our most vulnerable citizens.
- The Community Needs Fund granted \$100,000 in operating funds to nonprofits, the backbone of programs for our citizens.
- The Dream Maker Fund, a component fund of the Foundation, shifted their grantmaking to provide \$1 Million in grants to area small businesses.
- The Consumers Energy Foundation granted JCF \$200,000 to support small businesses with a focus on women-owned and minority-owned businesses.
- Several of our Donor Advised Funds granted \$170,000 to the "Our Town" restaurant initiative, helping area restaurants while feeding those in need in our community.
- \$100,000 was granted to nonprofits working on programs that dismantle racist barriers through our Tackling Systemic Racism grant round.

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Serving Jackson County since 1948

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3	4 Independence Day	5	6	7	8	9
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A LEGACY OF SERVICE... EMERITUS TRUSTEES 1948-2021

Since 1948, JCF has had the pleasure of being served by countless individuals who have given of their time, talents, and knowledge to create a foundation that continually gives back to its community. The Foundation thanks the following people for helping to make JCF what it is today:

Charles E. Anderson Harold F. Andrews A. H. Aymond Charles H. Aymond Maxwell F. Badgley Robert W. Ballentine Carl J. Benes Leland S. Bisbee, Jr. Dorothy M. Blakely Louise G. Blanchard L. C. Bootes Jerry B. Booth Douglas L. Burdick Anne Campau
Collins L. Carter
Karen Chaprnka
Robert L. Condon
Debbie Craft
Carolyn Crocheronin
Dena A. Dardzinski
Rick Davies
Betsy J. Dolan
Clifford H. Domke
Charles E. Drury
Paul A. Elbert
John B. Elwood

Carl L. English
Charles J. Falahee
Richard B. Firestone
Georgia R. Fojtasek
Travis Fojtasek
Gerald N. Franklin
Carrie Glick
James S. Grace
H. Ron Griffith
John Gruel
Robert W. Hancock
Donna L. Hardy
Patricia B. Harris

Edwin C. Hetherwick Dennis A. Hill Anthony P. Hurst Peter F. Hurst Bruce Inosencio Miles E. Jones Aaron B. Kantor Dan E. Karn Ned A. Kilmer, Jr. Gary L. Krupa Kevin T. Lavery, M.D Carlene Walz Lefere Norman E. Leslie Raynard C. Lincoln
Ted MacCready
Gerald J. McDevitt, Jr.
Don T. McKone, Jr.
Dr. Dennis E. Means
Marty Hansen Mercer
Jim Miller
Phillip Moilanen
James Mortell
R. Dale Moretz
Beverly Natschke
Clara D. Noble
Kevin Oxley

Harry W. Pardee Kathy Patrick Ueal E. Patrick Travis W. Pearse, Sr. Dan Phelan Dorothy M. Rand Cindy Rider Miguel L. Rodriguez, Jr. Mark K. Rosenfeld Clarence M. Russell John Russell Carl M. Saunders Susan J. Schaffer Stuart M. Schram
Hendrik Schuur
Frederick W. Schwier
John D. Selby
James Serino
William A. Sigmund
John Simpson
Carl F. Spaeth, Jr.
Carl F. Spaeth, Sr.
Harry G. Sparks
Marilyn F. Stephen
Gloria B. Stevens
W. Roy Taylor

Donald M. Teer
Paula M. Teer
Max Videto
Richard L. Walicki
Geraldine M. Walker
Ric Walton
Peter A. Weatherwax
Justin R. Whiting
James F. Winter
Edward J. Woods
Susan Wrzesinski

FORMER YOUTH ADVISORY

Michael Funkhouser Nate Lavery George Campau Chris Spencer Emmah Bashir Colin Glick Phoebe VanHeyningen



MR. ANTHONY HURST

2020 CARTER WICKWIRE PHILANTHROPIST OF THE YEAR

For the Foundation's 70th Anniversary in 2018, we began a new tradition that honors the past while recognizing our present day philanthropists. The Carter Wickwire Philanthropy Award (see February for more on the Carter Wickwire story) honors a living individual or couple for service as both trustee and donor to help grow community philanthropy in Jackson County. Meet our 2020 recipient, Mr. Anthony "Tony" Hurst.

The following excerpt is from Tony's nomination form submitted by Dr. Kevin Lavery, Emeritus Trustee. "In his will, Tony's father, Peter, made both a substantial donation to the Jackson Community Foundation and set up the Hurst Foundation. Tony would serve as a board member to the Jackson Community Foundation for approximately 18 years starting in 1969. He was probably one of the first YAC members as he was only 25 years old when he first started on the board and the other board members were senior business leaders. During those years, Tony was able to contribute as a board member, but being young and learning, was able to take the money that JCF was granting and follow and fortify the efforts with money from the Hurst Foundation. (This is probably one of the earlier examples of today's Funder Forum and collaboration that we seek to build with current grants.) This was an exciting time of growth in Jackson and many of the institutions and buildings that we take for granted today have their roots back to these days. The Potter Center for performing arts at the Jackson College, the YMCA, Lumen Christi, the Jackson Symphony Orchestra, and Ella Sharp Museum are just a few of the major projects that were helped through this collaboration."

2021 Recipient DR. JERRY BOOTH

Dr. Jerry Booth served as a Trustee from 1988 through 1997 and still serves on both the Finance Committee and the Board Development Committee as an Emeritus Trustee.

Dr. Booth had a long and successful oral surgery practice. After retirement, he became a volunteer for the Center for Family Health. His passion to help children was instrumental in starting the Martha Pfund Children's Dental Endowmen Fund. Martha was the attendance supervisor at Jackson Public Schools from 1962 -1977 and solicited donations to provide dental care for needy students. In her memory, Jerry led the charge to start the fund to provide support for the Center fo Family Health Dental Clinic for the dental needs of the children of Jackson County.

Most recently, Dr. Booth and his wife Jackie started a Donor Advised Fund which will provide a lasting legacy of philanthropy in our community for generations to come.

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Serving Jackson County since 1948

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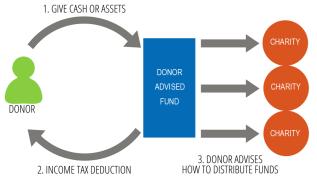
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2020 FINANCIALS

	ASS	ETS				
FOR YEAR ENDING		12/31/2020		12/31/2019		
Cash	\$	254,205	\$	783,795		
Receivables	\$	64, 547	\$	4,074		
Prepaid Expenses	\$	4,907	\$	8,029		
Total Current Assets	\$	323,659	\$	795,898		
Investments	\$	33,246,131	\$	29,506,657		
Furniture & Equipment, Net	\$	16,509	\$	20,783		
Beneficial Interest in Trust	\$	3,063,463	\$	2,840,889		
TOTAL ASSETS	\$	36,649,762	\$	33,164,227		
LIABILITIE	LIABILITIES AND NET ASSETS					
LIABILITIES						
Current Liabilities	\$	67,266	\$	27,138		
Assets Held for Agency Funds	\$	2,079,762	\$	1,929,419		
TOTAL LIABILITES	\$	2,147,028	\$	1,956,557		
NET ASSETS						
Without Donor Restrictions	\$	29,745,286	\$	26,809,631		
With Donor Restrictions	\$	4,757,448	\$	4,398,039		
Total Net Assets	\$	34,502,734	\$	31,207,670		
TOTAL LIABILITIES AND NET ASSETS	\$	36,649,762	\$	33,164,227		

AC	TIVITIE	S	
FOR YEAR ENDING	12	2/31/2020	12/31/2019
Contributions	\$	3,050,563	\$ 1,869,295
Net Investment Income	\$	3,250,037	\$ 4,600,375
Change in Value Beneficial Interest	\$	222,574	\$ 834,161
Other Support	\$	39,937	\$ 102,181
TOTAL REVENUES AND GAINS	\$	6,563,111	\$ 7,406,012
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Program Services			
Grants and Scholarships	\$	2,735,445	\$ 1,062,858
Other Program Services	\$	172,534	\$ 205,715
Total Program Services	\$	2,907,979	\$ 1,268,573
Management and General	\$	257,991	\$ 278,346
Fundraising	\$	102,077	\$ 125,692
TOTAL EXPENSES	\$	3,268,047	\$ 1,672,611
Change in Net Assets	\$	3,295,064	\$ 5,733,401
Net Assets - Beginning of Year	\$	31,207,670	\$ 25,474,269
NET ASSETS - END OF YEAR	\$	34,502,734	\$ 31,207,670

DONOR ADVISED FUNDS



Accountability: The Jackson Community Foundation is fully accountable to the donors and citizens of this community. An independent audit is conducted annually, currently conducted by Yeo & Yeo, P.C. An unqualified opinion of the Jackson Community Foundation was issued for 2019. Please contact the Jackson Community Foundation office if you would like a copy of the audited financial statements, IRS Form 990 or any of the Foundation policies. You can also visit www.jacksoncf.org to obtain this information.

COMMUNITY NEEDS FUND

MULTIPLY YOUR IMPACT

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CHRIDAN

The Community Needs Fund, also called an unrestricted fund, allows the Foundation's staff and Grant Committee to do the work for you. They research and select grants while combining dollars with other named Community Needs Funds. This extra leverage in dollars and diligence allows your gift to make the greatest impact in Jackson County while simplifying the process for you. We know you want to help our community and its residents thrive. Our staff dedicates hundreds of hours every year to reviewing and evaluating local nonprofits and their ideas to identify and address Jackson County's needs. All of this information guides the distribution of your funds. We need you more than ever!



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THECDAY

MONDAY

OCTOBER SMTWTFS 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

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Serving Jackson County since 1948

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THUDCDAY

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18	19	20 First Day of Fall	21	22	23	24
25	26	27	28	29	30	

YOUTH ADVISORY COMMITTEE



The Youth Advisory Committee (YAC) is a youth-focused and youth-led grant committee within the Jackson Community Foundation. The YAC program was established in 1989 through a challenge grant from the Michigan Community Foundation Youth Project funded by the W.K. Kellogg Foundation. Kellogg's intent was to establish youth as philanthropists and build permanent endowment funds to meet youth-related needs within each community. YAC addresses the needs of youth in Jackson County by awarding grants to community organizations that benefit youth. At the same time, it provides the students involved in the program an opportunity to volunteer their time and talents to better their community while developing philanthropic leadership skills and valuable experience. Since YAC's inception, they have distributed over \$1 million to projects that impact the youth of Jackson County!



Top left: YAC members helped register guests at our 2021 Annual Fall Gala, Bottom left: YAC members participated in the 2021 Stomp Out Suicide event. Bottom right: YAC members helped at the 2020 National Make a Difference Day's Coat Drive sponsored by K105.3.

2020 YAC GRANTS

Operating Expense Grants during COVID-19 Pandemic:

- Great Start Collaborative of Jackson County \$1,000.00
- Council for the Prevention of Child Abuse and Neglect \$2,000
- Family Service & Children's Aid \$4,200
- Save Our Youth Help Them Prosper \$1,000
- YPOP Explorers \$1,000
- Shop Rat Foundation, Inc. \$1,257
- Free Tutoring and GED Services \$2,500
- Felician Children's Center \$2,500

LifeWays Community Mental Health: Stomp Out Suicide \$250

DENT Ministries: Art Healing for Foster Kids \$1,500

Jackson County Health Department: Get REAL Meets Yoga \$2,200

Hanover-Horton Elementary School: Canvas Art Experience \$200

R.W. Kidder Middle School Grants:

- The Magic of Hope by Anthony Gupido \$3,000
- ABC Room Updates \$127.82
- Non-Fiction Books for 8th Grade \$295.46
- Mural Painting \$298.73
- Books for Low Level Readers \$300

SEPTEMBER

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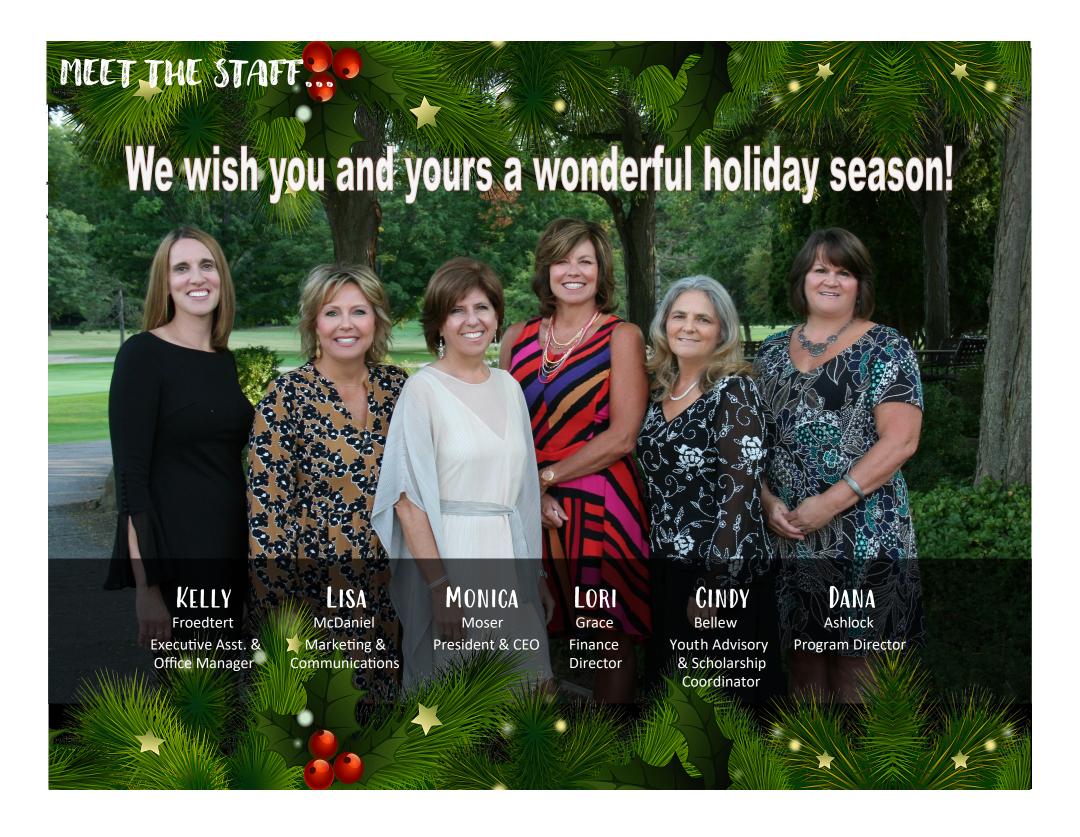


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November

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2	3	4	5	6	7	8 Columbus Day
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16	17	18	19	20	21	22
23/30	24/31 Halloween	25	26	27	28	29



A STANDARD OF EXCELLENCE

OCTOBER

SMTWTFS

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The National Standards for U.S. **Community Foundations** Accreditation Program certifies U.S. community foundations that meet and exceed federal and state law requirements in practice and by policy. The accreditation process is rigorous, and undertaking it demonstrates a community foundation's commitment to accountability and excellence to its donors, its community, policymakers, and the public. Community Foundations use National Standards to distinguish themselves from entities that provide similar services. Foundations that comply with these standards can display the official National Standards Seal.

NOVEMBER

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DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

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		1 Election Day	2	3	4	5
6 Daylight Savings Time	7	8	9	10	11 Veterans Day	12
13	14	15	16	17	18	19
20	21	22	23	24 Thanksgiving	25	26
27	28	29 Giving Tuesday	30		,	•

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REAL ESTATE.

Turn property gains into community impact. Use it to establish or contribute to a fund and receive tax advantages.

OUTRIGHT GIFT.

Make a gift today with cash, stocks, bonds or other assets to the Jackson Community Foundation.

NOVEMBER

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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4	5	6	7	8	9	10
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18	19	20	21	22	23	24
First Night of Hanukkah			First Day of Winter			Christmas Eve
25	26	27	28	29	30	31 New Year's Eve
Christmas Day	Kwanza					New Year S Eve

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